

First Ascent Business Of Tech 2021 Rules

1. SPONSOR

Bending Spoons S.p.A., based in Milan, Corso Como 15, tax identification and VAT registration number 08931860962 (hereinafter the “**Sponsor**”).

2. PURPOSE OF THE TRIP

In the context of First Ascent Business of Tech 2021 (“**First Ascent Business 2021**”), the Sponsor offers a trip to Barcelona (Spain) for 20 persons, including the round-trip flight ticket, meals, and accommodation, as well as various games and tourist activities expressly indicated herein (hereinafter the “**Trip**”), in accordance with the terms hereof.

The purpose of the Trip is to bring together incredibly talented young people in the field of technology and business to facilitate their meeting with the Sponsor, as well as to give the contest winners an opportunity to visit Barcelona.

3. ELIGIBILITY CONDITIONS

Eligible applicants are undergraduate students or recent graduates who attend or attended university in Italy, as well as Italian students or recent graduates who attend or attended university abroad. They must have participated in the selection process of First Ascent Business 2021, ranked among the first 20 positions and signed the relevant application form (hereinafter the “**Students**” or, individually, the “**Student**”).

The Trip cannot be transferred to third parties. If a winner is unable to take part in the Trip, the runners up in the contest will not be entitled to replace him or her.

The selection process is based on the following qualifications and stages: assessment of the CV and cover letter, assessment of the transcript records, interview, logical test, problem-solving test (administered to the Students according to a variable order). At request, the league table will be shared, anonymized, after the completion of the selection process, without indicating the single assessments in any detail, but only the final score.

In the Students’ selection process, the final decision, however, shall be taken at the Sponsor’s sole discretion.

4. DURATION

The duration of the Trip is 4 days, from May 27 to May 30, 2021.

5. TRANSPORT

The Trip includes a round-trip to and from Barcelona from the airport closest to the Student domicile or residence with a low-cost carrier and within European boundaries. Any exceptions will be examined by the Sponsor on a case by case basis. Transport from/to the Student domicile or residence to/from the closest airport is to be arranged by the Student.

Transfer from Barcelona Airport to the hotel will be by public transportation (train or bus), and covered by the Sponsor.

The return flight will be from Barcelona on May 30, 2021. The transfer from the hotel to Barcelona Airport will be by public transportation (train or bus), and at the expense of each individual Student.

The flight details including, by way of example only, the airline company, boarding and take-off times, ID requirements, baggage allowance, etc., will be emailed by the Sponsor to each Student at least one week before the departure date. The boarding cards for the outbound and return flights will be emailed to each Student in good time for the Trip.

All the above mentioned transport – including both flights and metro journeys – as well as the transportation to and from the scheduled activities (by way of example only, the transport to and from the restaurants for dinner) will be paid for by the Sponsor, unless otherwise specified.

The following transport, however, will not be at the Sponsor's expense:

- Transfer from each Student's domicile or residence to the departure airport.
- Transfer from the return airport to each Student's domicile or residence.
- Transfer from Barcelona hotel to the return airport.
- Any transport not related to the activities organized by the Sponsor.
- A new flight ticket, should the Student miss the flights booked by the Sponsor.

6. ACCOMMODATION

The Students will stay at the Hotel Catalonia Barcelona Plaza (hereinafter the "**Hotel**"), in double rooms with check-in on May 27, single beds (subject to availability), and breakfast included.

Accommodation will be arranged by the Sponsor.

Accommodation costs, including any tourist tax, will be paid for by the Sponsor.

Each student is responsible for his or her behavior at the Hotel and liable for any damage caused to the room or the common areas of the Hotel.

7. VISA

The Sponsor cannot arrange for Student's VISA, if needed. Each Student shall be responsible to check any applicable requirements to be eligible for traveling in Spain and, if needed, to obtain VISA in due time, bearing any related costs.

8. MEALS

Throughout the Trip the Students will be entitled to 3 breakfasts at the Hotel, 3 coffee breaks at the Hotel's conference facility, 2 lunches and 3 dinners (hereinafter the "**Meals**"). Following is a detailed overview of the Meals:

May 27 Dinner at the Hotel restaurant.

May 28 Breakfast at the Hotel (only for the Students checking in on May 27).

May 28 Lunch at the Hotel restaurant.

May 28 Coffee break at the Hotel conference facility.

May 28 Dinner at a restaurant in the center of Barcelona selected by the Sponsor, with a fixed menu including beverages, subject to any menu changes for specific dietary requirements (allergy, religious reasons).

May 29 Breakfast at the Hotel.

May 29 Coffee break at the Hotel conference facility.

May 29 Take-away lunch prepared by the Hotel restaurant.

May 29 Dinner at a restaurant in the center of Barcelona selected by the Sponsor, with a fixed menu including beverages, subject to any menu changes for specific dietary requirements (allergy, religious reasons).

May 30 Breakfast at the Hotel.

All the Meals shall be paid for by the Sponsor.

The Sponsor shall not cover any snacks or beverages from the mini-bar in the Hotel room, nor any other food not included in the menu agreed by the Sponsor with the restaurants and the Hotel, except for the menu variations agreed for allergies, dietary restrictions, or religious reasons, in which case any extra costs will be paid by the Sponsor.

9. ORGANIZED ACTIVITIES

Throughout the Trip the Sponsor will organize a series of games and tourist activities, as specified below.

May 27 Barcelona tour, escape room, workshops

May 28 Business challenge, treasure hunt

10. WELCOME KIT

At the Hotel, each Student will receive a welcome kit (aka Welcome Box) containing various “First Ascent” related gadgets, a t-shirt, a book, and a booklet.

11. DISCLAIMER OF LIABILITY

Each Student undertakes to behave in a respectful and polite manner throughout the duration of the Trip and to always abide by the law and applicable regulations, without endangering his or her safety, jeopardizing the prestige and reputation of the Sponsor or causing any direct or indirect damage to the Sponsor.

Each Student, by applying for the Trip, hereby approves this Regulation and undertakes to hold harmless and indemnify the Sponsor from and against any direct or indirect liability for any material or non-material damage or injuries caused to third parties or the Sponsor and/or to the property of third parties or the Sponsor, undertaking full and exclusive responsibility for his or her actions throughout the duration of the Trip. Each Student also acknowledges that the insurance cover taken out by the Sponsor, as specified in paragraph 11 below, shall not be construed as a limitation of his or her liability.

12. INSURANCE COVER

Without prejudice to paragraph 11 above, the Sponsor has taken out an insurance policy with the insurance provider Zurich (hereinafter the “**Policy**”) covering all medical and pharmaceutical costs and expenses incurred for hospital admission and surgery, in respect of any urgent treatments or surgery required during the Trip and which cannot be postponed, in the event of a sudden illness or accident, also as a result of terrorist activities.

The Policy also covers:

- each Student’s luggage and personal belongings, including bags, suitcases, backpacks, and garments worn;
- injuries or damage resulting from theft, fire, robbery, mugging, baggage loss and/or damage by the airline carrier, in accordance with the limits of the policy;
- any accidental damage to third parties during the Trip, leading to death, personal injuries and damage to property, in relation to any private events.

13. LOGISTICS

The Sponsor reserves the right to change any date, time, location, accommodation or other organizational details, and to cancel, offer remotely or postpone until further notice the Trip and First Ascent Business 2021 for any reason, including safety concerns related to the Covid-19 pandemic. The safety of those involved is always the Sponsor’s priority. Any change will be

promptly communicated. Students will be informed in good time of any change in the organization. The Sponsor will not be held responsible for any of such logistics and organizational changes, including in the event of cancellation or postponement of the Trip and First Ascent Business 2021.

14. PRIVACY

Any personal data provided by Students in relation to the Trip and First Ascent Business 2021 will be processed by the Sponsor, as the data controller, in compliance with Regulation (EU) No. 679/2016 (GDPR) and Italian Legislative Decree 196/2003, as specified in the privacy notice delivered to the Students.

15. NOTICES

Any notices or requests for information shall be emailed to the following address sc@bendingspoons.com or av@bendingspoons.com with the subject "FIRST ASCENT BUSINESS OF TECHNOLOGY 2021 – Student Communications".